



www.devisserlandscape.com

# APPLICATION FOR EMPLOYMENT

## PERSONAL INFORMATION

Date: \_\_\_\_\_

NAME: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Phone \_\_\_\_\_ Cell: \_\_\_\_\_ E-mail: \_\_\_\_\_

Driver's License #: \_\_\_\_\_ State: \_\_\_\_\_

## EMPLOYMENT DESIRED

Position Applied for: \_\_\_\_\_ Available Start Date: \_\_\_\_\_

Pay Rate Desired: \_\_\_\_\_ Are you currently employed? YES/NO

May we contact your present employer? YES/NO

Are you 18 years or older? YES/NO

If hired, can you prove that you have the lawful right to work in this country? YES/NO

Have you ever worked for this company before? YES/NO

How were you referred to us? \_\_\_\_\_

Have you ever pleaded guilty, no contest, or been convicted of a crime? YES/NO

If yes, give dates and details: \_\_\_\_\_

\*\*Answering yes to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered.

## EDUCATION HISTORY

Name/Location of School	Years Attended	Subjects Studied	Did you graduate?
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**PREVIOUS EMPLOYMENT (begin with most recent position):**

Dates (month/year)	_____	Position(s) Held:	_____		
Company Name	_____	Address	_____		
Phone	_____	Starting Salary	_____	Ending Salary	_____
Reason for Leaving:	_____				
May we contact this employer for a reference?	YES/NO				

Dates (month/year)	_____	Position(s) Held:	_____		
Company Name	_____	Address	_____		
Phone	_____	Starting Salary	_____	Ending Salary	_____
Reason for Leaving:	_____				
May we contact this employer for a reference?	YES/NO				

Dates (month/year)	_____	Position(s) Held:	_____		
Company Name	_____	Address	_____		
Phone	_____	Starting Salary	_____	Ending Salary	_____
Reason for Leaving:	_____				
May we contact this employer for a reference?	YES/NO				

**SUMMARIZE YOUR SPECIAL SKILLS OR QUALIFICATIONS:**

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**APPLICATION FORM WAIVER - PLEASE READ CAREFULLY**

In exchange for the consideration of my job applications by DeVisser Landscape Service, (herein after called 'the Company'), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of DeVisser Landscape Service, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of the testing under such policy.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_